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9-19-1939

Jamestown Motors Sales, Inc. and International Association of Machinists, Lodge 723 (1939)

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Jamestown Motors Sales, Inc. and International Association of Machinists, Lodge 723 (1939)

Location

Jamestown, NY

Effective Date

9-19-1939

Expiration Date

9-19-1941

Employer

Jamestown Motor Sales, Inc.

Union

District 65, International Association of Machinists

Union Local

723

NAICS

44

Sector

Private

Item ID

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Comments

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To Be Re-
To Conc.

CONFIDENTIAL

1939

Machinists #723
Jamestown, N.Y.
9-19-40

Agreement by and between the Jamestown Motor Sales Inc., and the Garage Mechanics of Jamestown Motor Sales Inc., Jamestown, N.Y.

1. The Company agrees to reinstate the mechanics as per their request, and on the same status as before the strike, and said mechanics must accept a division of work during any slack period.
2. It is further agreed that there shall be complete cooperation between all of the Employees in the Service Department, and all orders the Service Manager deems necessary to give, must be fulfilled faithfully by the Mechanics.
3. The Company reserves the right to hire or discharge any employee at any time, due to curtailment of business, inefficiency, or disloyalty, subject to final approval of Management and Shop Committee. Discussion to be held after working hours. Any disagreement arising under this agreement, shall be subject to arbitration, with a Representative from the United States Board of Conciliation as the Arbiter, or any other method mutually agreed upon by both parties to this agreement.
4. All grievances that may arise hereafter, must be taken directly before the Service Manager first.
5. All rates of pay for mechanical work will prevail as before. The Company reserves the right to hire a washer or lubricator whenever the time is opportune to the management, or when an opening becomes available. It is understood, when work becomes slack such employee shall be the first layed-off.
6. All service employees will be required to attend a service meeting at least once a month, time to be determined by the Management.
7. There will be no discrimination shown by Employer or Employees due to the strike, and the attached Memorandum of Understanding has been mutually agreed to by Management and Garage Mechanics of the Jamestown Motor Sales Inc.

This agreement made and entered into on the 19 day of September
1939.

John A. Erickson
President, Jamestown Motor Sales Inc.

Ed Heglund
Shop Steward, Lodge No. 723, I.A. of M.

Ernest C. Carlson
Business Representative, District #65,
International Association of Machinists.

